

This Factsheet covers the setting up of **SmoothPay** to permit the transfer of payroll costing information to *Xero*. Portions of this document were obtained from the *Xero* website.

A set of **Quick Instructions** is provided for those already familiar with **SmoothPay** followed by fully **Detailed Instructions** for new Users.

#### **Quick Instructions**

### **Set Your Ledger Type**

- Choose the Company you wish to work with from SmoothPay's Control Centre, if you have more than one.
- Select Company Setup
- Select Options tab, tick the "Analyse earnings by Account and/or Job. Link to General Ledger" checkbox, and/or simply click on the Ledger Setup button.
- Choose Xero from the Ledger Type options drop down box.
- Be sure to check that the export file pathname is correct (Generate an account costing file for export to your Ledger), as well as setting the default Account Code, Payroll Holding/Net Pays Account Code and Accounting Year begins in Month. If you do not set these items correctly, your costing transfer will not operate correctly.
- If you are using *Xero's Tracking Categories*, you can establish their names and options via the *Tracking* button and associated screens. These must match the codes used in *Xero* EXACTLY, otherwise your costing transfers will not operate correctly.
- Using Job Codes in SmoothPay with Xero is optional, and allows you to add yet another dimension to your costing analysis. Though job information is not passed through to Xero, you can analyse job cost information in SmoothPay for other purposes, such as charging Customers or simply to track costs against Jobs or Activities.
- If you process GST through Wages (Real Estate Agents, Contractors etc who have tax deducted at source), then you need to ensure the same descriptions are used in SmoothPay as in Xero. GST Descriptions (names) can be edited in SmoothPay...Payroll Codes...GST Rates.

## **Generate Costing Report and File**

- The Costing File specified in Ledger Setup is automatically generated when you print the Standard Reports after Pay Input
- GL Account Costing Analysis MUST be included in the Standard Reports selected, otherwise the latest Costing File will not be generated.
- Once satisfied that all your *Standard Reports* are correct, then you can import the payroll Costing File into *Xero* any time up until the next pay is processed.
- Costing Reports and Files may also be produced at any time for any processed pay period or range of pay periods from Reports...Costings Reports.

#### Import the Costing File to Xero

- Start Xero and navigate to Accounts...Accounts Payable...Import...Browse. The Import File is located and named as per your SmoothPay Company Setup...Ledger Setup Costing File name, and is in correct Xero format.
- If any errors are reported when the file is checked or *Xero* won't let you approve the costing transfer invoice, you will need to repair the entries (usually caused by incorrect coding) or enter the batch manually and rectify the cause of the problem so it does not occur in future. The main culprits are wrong or missing Account Codes, incorrect Tracking Categories and/or Options and incorrect GST names.
- Please check that the correct batch has been loaded. An old batch could be imported, if you have not produced the latest GL Account Costing Analysis Report from Standard Reports, from Reports...Costing Reports.
- The data imported is summarised by account (and tracking categories, if used) and provides a Costing Journal debiting expense codes and crediting current liability accounts as defined in the *Payroll Control Accounts*.
- All payments to Employees, disbursements to IRD etc should then be made from the specific *Payroll Control Accounts* you have established in **SmoothPay's** *Ledger Setup* which in turn match *Xero's* Chart of Accounts.
- When all disbursements have been made, your Payroll Control Accounts balance should be zero.

### **Detailed Instructions**

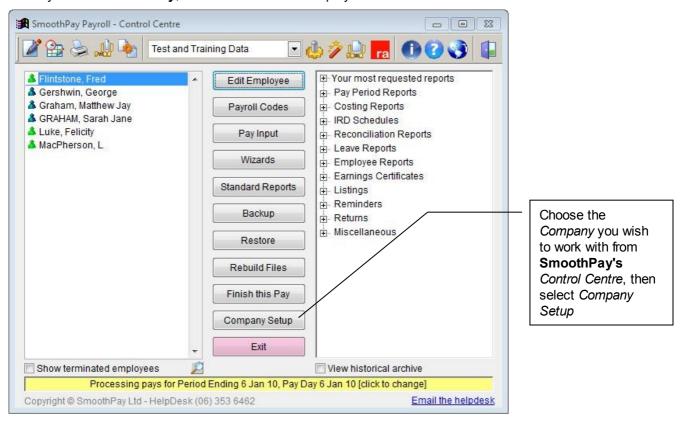
# Setting Xero as Your Ledger Type from within SmoothPay

In order for **SmoothPay** to know what type of Costing File to produce, you must tell it the *type of accounting* system that you are using. **SmoothPay** can "talk" to a number of different accounting packages, but for the purposes of this Factsheet we are only dealing with *Xero*.

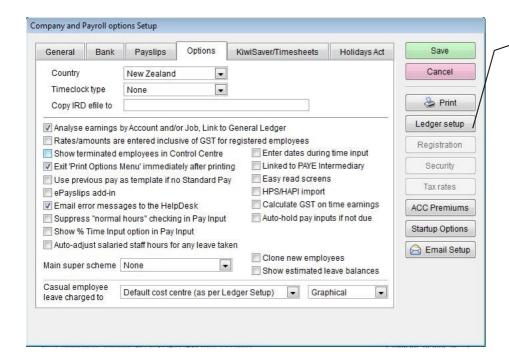
It is assumed you know how to use your computer and the software, although you should be able to successfully complete this task by closely following these instructions. If not, then you are welcome to call the **SmoothPay HelpDesk** for assistance.

Lets begin by setting the *Ledger Type* from within **SmoothPay**.

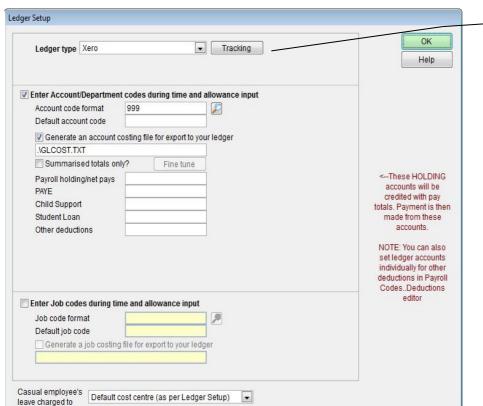
When you start **SmoothPay**, the *Control Centre* is displayed:







Select Options tab, tick the "Analyse earnings by Account and/or Job. Link to General Ledger" checkbox, and/or simply select Ledger Setup



Choose *Xero* from the *Ledger Type* options then check any additional settings.

You can also edit your Tracking Category desriptions and options using the "Tracking" button and screens.

Job Codes are not required, but may be used for additional costing analysis within **SmoothPay**.

Be sure to check the *Default Account Code* which is used during time and allowance input for initial entries.

The Payroll Holding /Net Pays Codes must match those used in your Xero Chart of Accounts. You will probably need to add a Current Liability Account for Payroll Holding/Net pays and Deductions Holding to your Xero Chart of Accounts).

WARNING: If you do not set these items correctly, your costing transfer will not operate correctly.

Choose OK, then Save to keep your ledger settings.

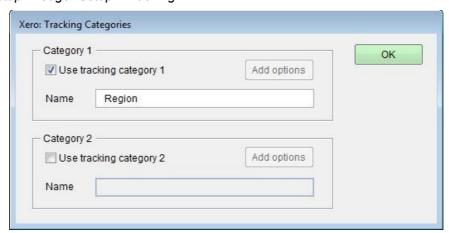
### **Tracking Categories**

*Xero* can cater for up to 2 additional dimensions (*Tracking Catgeories*) for analysis of your accounting information, in this case your *payroll costs*.

For example, you might want to track costs by *Region*, so in *Xero* you would have "*Region*" set as a tracking category, and "*North*", "*South*", "*East*" and "*West*" set as options available in that category.

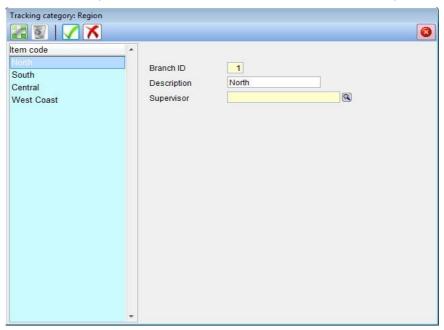
If you want to use *Tracking Categories* in **SmoothPay** and have the costing information transferred to *Xero*, then you need to establish the <u>same</u> *Tracking Category* names and options in **SmoothPay**, as follows:

Select Company Setup...Ledger Setup...Tracking



Set the options to match the *Tracking Category* descriptons used in *Xero* 

For each *category* you can edit the options available. You can also do this from the *Payroll Codes* menu:

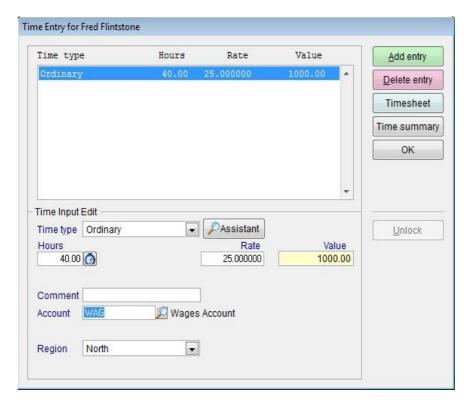


These can now be selected per *Pay Input* entry to analyse your *payroll costs* to specific *categories* (see next section).



# Entering Account and Optional Information – Analysing your data to Cost Centres and Tracking Categories

During *Time Input* (F5) and *Allowance Input* (F6), you have the opportunity to specify the *Account, Job and Tracking Codes*:

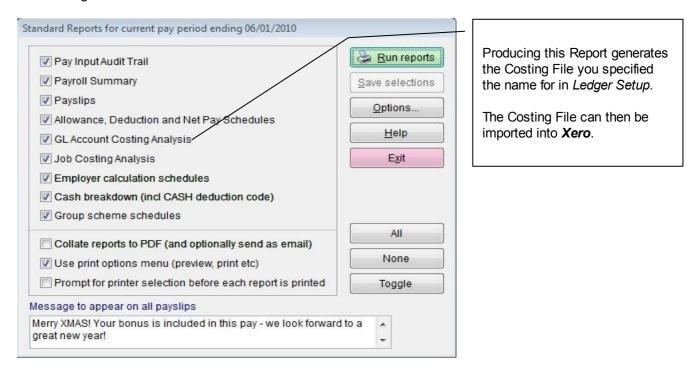


**Note:** the unused space on the form is reserved for other uses. As in this case, we are not using Job Codes, so the *job related fields* are not displayed).

### **Generating Costing Information**

The Costing File you specified in your *Ledger Setup* is automatically generated when you print the *Standard Reports* after *Pay Input*.

GL Account Costing Analysis MUST be included in the Standard Reports selected, otherwise the latest Costing File will not be generated.



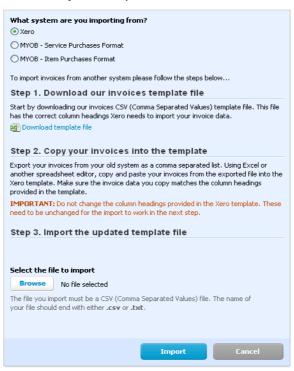
Once satisfied that all your *Standard Reports* are correct and you have produced an up to date *GL Account Costing Analysis Report*, the Costing File is ready to be imported into Xero.

The Costing File will contain *Xero* formatted *Account and Tracking Codes*, and from the above example would use account *477* and the Region tracking category option "*Central*"

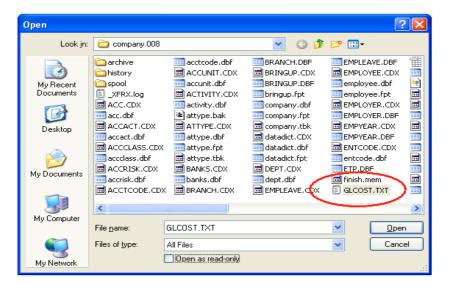


## **Importing the Costing File to Xero**

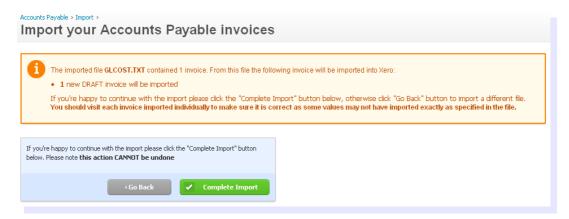
In Xero, choose Accounts...Accounts Payable...Import



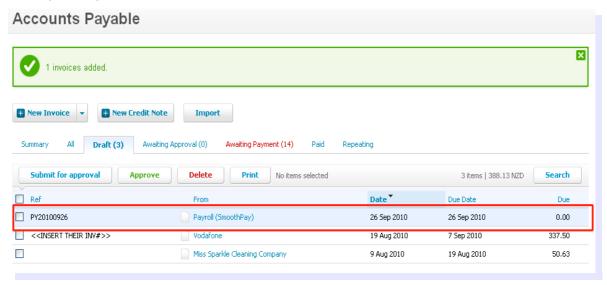
- Click Browse to locate the File you have exported from SmoothPay.
- Highlight the File usually called GLCOST.TXT in your SmoothPay Company Folder
- Click Open:



- Click Import.
- If the correct File has been selected, and is in *Xero* format (otherwise it'll fail basic checking), you'll be able to *confirm* the File Import:



Click Complete Import



You can now examine the entries and confirm the costing transfer invoice (or edit it, delete it etc).

### There are a few things to note about the Costing transfer:

- The net value is ZERO as it's really just a Costing Journal to your Wages Expense Account/s, with credit entries for disbursements (such as Net Pay, PAYE, Deductions) to current liability accounts as defined in SmoothPay's Ledger Setup and your Xero Chart of Accounts.
- If it's not Zero, you may need to make a small (1 or 2 cent) adjustment due to GST rounding, however that's rare, or call the **HelpDesk** and we'll check the cause and solution to the imbalance.
- Account Codes, GST names (if used in Pay Input), Tracking Category names and their Option names (if used in Xero and coded in Smoothpay) MUST MATCH XERO, otherwise you won't be able to Approve the invoice until you manually correct the invalid entries.
- The invoice Reference number is the pay period ending date in yyyymmdd format, prefixed with the letters PY
- The invoice contact (created automatically) will always be "Payroll (SmoothPay)"

# **GST Descriptions**

Xero users can specify the name used for GST, and if you process GST through Wages (Real Estate Agents, Contractors etc who have tax deducted at source), then you need to ensure the same descriptions are used in **SmoothPay** as in Xero.

GST Descriptions (names) can be edited in SmoothPay...Payroll Codes...GST Rates.



## **Disbursing Net Wages, PAYE and other Deductions**

The beauty and simplicity of **SmoothPay's** Costing Journal is that you only need to know which holding account to charge disbursements to.

When it's time to allocate the direct credit total from your bank statement, simply charge it to the *Net Pay Holding account* (in the examples it is 826), along with any net pay cheques, automatic payments and cash pays. The balance remaining in 826 should be *zero* once the payments have been fully disbursed.

When it's time to pay IRD, allocate the payment to PAYE Holding (in the examples it is 825) – repeat for any other *Deduction Codes* like Union Fees, Social Club etc which can share an account, or have their own (refer *Payroll Codes...Deductions*).

# Help, I'm stuck!

Please also refer to the *Accounting Integration* and *Ledger Integration* Factsheets on our website for more detailed information.

We hope you enjoy using **SmoothPay** and the easy (once you get the hang of it) costing transfers provided for your *Xero* accounting system.

If you need assistance with **SmoothPay** at any time, please call our **HelpDesk** on (06) 353 6462.

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